

GUAM DEPARTMENT OF EDUCATION
SALARY ADJUSTMENTS - P.L. 38-60

November 2025

Position Title	Effective Date	Funding	Salary	
CLERK TYPIST III	11/01/2025	L	\$	35,336.00
MIDDLE SCHOOL TEACHER	11/03/2025	L	\$	56,019.00
MIDDLE SCHOOL TEACHER	11/04/2025	L	\$	50,690.00
SCHOOL AIDE I	11/04/2025	F	\$	40,032.00
KINDERGARTEN TEACHER	11/05/2025	L	\$	79,459.00
PSYCHOLOGIST	11/06/2025	F	\$	79,486.00
CLERK II	11/07/2025	L	\$	26,955.00
COMPUTER OPERATOR II	11/07/2025	L	\$	36,209.00
ELEM SCH PRINCIPAL	11/07/2025	L	\$	122,329.00
SOCIAL WORKER III	11/11/2025	F	\$	77,783.00
HIGH SCHOOL TEACHER	11/12/2025	L	\$	65,233.00
CLERK TYPIST I	11/14/2025	L	\$	26,955.00
KINDERGARTEN TEACHER	11/15/2025	L	\$	46,131.00
ELEMENTARY TEACHER	11/18/2025	L	\$	42,824.00
SCH ATTEND OFCR II	11/18/2025	L	\$	39,349.00
PROGRAM COORD I	11/19/2025	F	\$	60,456.00
CLERK TYPIST I	11/21/2025	L	\$	26,955.00
KINDERGARTEN TEACHER	11/23/2025	L	\$	81,981.00
			\$98,395.00	
			Plus \$9,839.50 *10% Differential	
SCH HEALTH COUNSELOR III	11/26/2025	L	Total: \$108,234.50	
SCHOOL AIDE III	11/27/2025	L	\$	34,853.00
SCHOOL AIDE III	11/27/2025	L	\$	34,853.00
ELEMENTARY TEACHER	11/28/2025	L	\$	83,431.00
SCHOOL AIDE I	11/28/2025	L	\$	28,774.00
SCHOOL AIDE III	11/28/2025	L	\$	43,050.00

October 2025 (Addendum)

PROGRAM COORD III	10/01/2025	L	\$	77,783.00
ADMINISTRATIVE ASSISTANT	10/03/2025	L	\$	39,349.00
BUS DRIVER INDV DISABILITIES	10/03/2025	L	\$	36,173.00
COMPUTER OPERATOR III	10/04/2025	L	\$	45,661.00
BUS DRIVER INDV DISABILITIES	10/07/2025	F	\$	37,545.00
COMPUTER OPERATOR III	10/08/2025	L	\$	55,402.00
CLERK TYPIST III	10/09/2025	F	\$	36,458.00
COMPUTER TECHNICIAN I	10/09/2025	F	\$	34,853.00
SCHOOL AIDE III	10/09/2025	L	\$	45,826.00
COOKS ASSISTANT	10/10/2025	L	\$	26,955.00
SCHOOL AIDE I	10/10/2025	L	\$	26,712.00
SOCIAL WORKER III	10/10/2025	F	\$	75,392.00
ADMINISTRATIVE ASSISTANT	10/12/2025	L	\$	57,160.00
ELEMENTARY TEACHER	10/12/2025	L	\$	65,233.00
STOREKEEPER I	10/13/2025	L	\$	45,826.00
ELEMENTARY TEACHER	10/14/2025	L	\$	52,004.00
KINDERGARTEN TEACHER	10/14/2025	L	\$	76,721.00
COMMUNITY PROGRAM AIDE II	10/17/2025	F	\$	42,731.00
COMPUTER OPERATOR III	10/17/2025	L	\$	43,995.00
HIGH SCHOOL TEACHER	10/17/2025	L	\$	46,131.00
SCHOOL AIDE I	10/17/2025	L	\$	34,244.00
SCHOOL AIDE I	10/18/2025	L	\$	29,865.00
PSYCHOLOGIST	10/19/2025	L	\$	98,182.00
COMPUTER OPERATOR I	10/20/2025	L	\$	44,417.00

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SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
MIDDLE SCHOOL TEACHER	10/22/2025	L	\$	67,971.00
PSYCHOLOGIST	10/22/2025	L	\$	104,510.00
SCHOOL AIDE II	10/24/2025	L	\$	31,313.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	L	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SPEECH LANGUAGE CLINICIAN	10/27/2025	F	\$	68,240.00
MIDDLE SCHOOL TEACHER	10/28/2025	L	\$	69,439.00
MIDDLE SCHOOL TEACHER	10/28/2025	L	\$	51,575.00
SCHOOL AIDE III	10/28/2025	L	\$	40,443.00
BUILDING CUSTODIAN	10/29/2025	L	\$	45,889.00
ADMINISTRATIVE OFFICER	10/30/2025	L	\$	70,406.00
BUYER II	10/31/2025	L	\$	39,004.00

September 2025 (Addendum)

HIGH SCHOOL TEACHER	09/02/2025	L	\$	80,866.00
PROGRAM COORD I	09/02/2025	F	\$	53,356.00
PROGRAM COORD I	09/05/2025	F	\$	58,597.00
BUS DRIVER INDV DISABILITIES	09/15/2025	F	\$	36,173.00
ELEMENTARY TEACHER	09/15/2025	L	\$	77,016.00

\$86,838.00

Plus \$8,683.80 *10% Differential

SCH HEALTH COUNSELOR III	09/16/2025	L	Total: \$95,521.80	
SCHOOL AIDE I	09/18/2025	F	\$	27,724.00
SCHOOL AIDE I	09/18/2025	L	\$	27,724.00
INVENTORY MANAGEMENT OFFICER	09/19/2025	L	\$	50,446.00
SOCIAL WORKER III	09/19/2025	F	\$	77,783.00
HIGH SCHOOL TEACHER	09/23/2025	L	\$	74,647.00
COMPUTER TECHNICIAN SUPERVISOR	09/25/2025	F	\$	58,373.00
INST COORD TEACHER	09/26/2025	L	\$	74,647.00
MIDDLE SCHOOL TEACHER	09/27/2025	L	\$	83,431.00

\$104,716.00

Plus \$15,707.40 *15% Differential

ELEM SCH PRINCIPAL	09/28/2025	L	Total: \$120,423.40	
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August 2025 (ADDENDUM)

ADMINISTRATIVE OFFICER	08/02/2025	L	\$	52,523.00
CLERK TYPIST II	08/02/2025	L	\$	29,865.00
SCHOOL AIDE III	08/03/2025	L	\$	44,417.00
MIDDLE SCHOOL TEACHER	08/04/2025	L	\$	44,446.00

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COMMUNITY PROGRAM AIDE II	08/05/2025	L	\$	41,417.00
HIGH SCHOOL TEACHER	08/05/2025	L	\$	67,971.00
MIDDLE SCHOOL TEACHER	08/05/2025	L	\$	52,004.00
MIDDLE SCHOOL TEACHER	08/05/2025	L	\$	47,878.00
PROGRAM COORD III	08/05/2025	F	\$	63,728.00
MIDDLE SCHOOL TEACHER	08/06/2025	L	\$	47,878.00
MIDDLE SCHOOL TEACHER	08/09/2025	L	\$	58,142.00
ADMINISTRATIVE OFFICER	08/10/2025	L	\$	54,512.00
PLUMBER II	08/10/2025	L	\$	59,596.00

\$111,824.00

Plus \$16,773.60 *15% Differential

Total: \$128,597.60

SEC SCH PRINCIPAL (HIGH)	08/10/2025	L		
HIGH SCHOOL TEACHER	08/11/2025	L	\$	75,968.00
HIGH SCHOOL TEACHER	08/12/2025	L	\$	54,900.00
MIDDLE SCHOOL TEACHER	08/12/2025	L	\$	69,173.00
SCH ATTEND OFCR II	08/12/2025	L	\$	39,349.00
SCHOOL AIDE II	08/13/2025	F	\$	31,313.00
ELEMENTARY TEACHER	08/15/2025	L	\$	65,233.00
MIDDLE SCHOOL TEACHER	08/16/2025	L	\$	44,446.00

\$95,369.00

Plus \$9,5363.90 *10% Differential

Total: \$104,904.90

SCH HEALTH COUNSELOR III	08/16/2025	L		
MIDDLE SCHOOL TEACHER	08/17/2025	L	\$	44,446.00

\$64,802.00

Plus \$6,480.20 *10% Differential

Total: \$71,282.20

SCH HEALTH COUNSELOR II	08/17/2025	L		
PRE KINDER TEACHER	08/18/2025	L	\$	53,974.00
HIGH SCHOOL COUNSELOR	08/19/2025	L	\$	88,747.00
PROGRAM COORD I	08/19/2025	F	\$	51,715.00
MIDDLE SCHOOL TEACHER	08/21/2025	L	\$	44,446.00
MIDDLE SCHOOL TEACHER	08/26/2025	L	\$	76,259.00

\$142,155.00

Plus \$14,215.50 *10% Differential

Plus \$21,323.25 *15% Certification Pay

Total: \$177,693.75

COMMUNITY HLTH NURSING SER ADM	08/27/2025	L		
HIGH SCHOOL TEACHER	08/27/2025	L	\$	42,824.00
MAINTENANCE WORKER	08/29/2025	L	\$	33,581.00

July 2025 (Addendum)

SCHOOL AIDE I	07/11/2025	L	\$	33,192.00
MIDDLE SCHOOL TEACHER	07/12/2025	L	\$	60,293.00
COOKS ASSISTANT	07/17/2025	L	\$	25,022.00
ELEMENTARY TEACHER	07/18/2025	L	\$	83,431.00
MIDDLE SCHOOL TEACHER	07/19/2025	L	\$	83,431.00
ELEMENTARY TEACHER	07/25/2025	L	\$	59,398.00
EQUIPMENT OPERATOR III	07/26/2025	L	\$	45,486.00
HIGH SCHOOL TEACHER	07/30/2025	L	\$	65,880.00

June 2025 (Addendum)

PLUMBER II	06/05/2025	L	\$	37,580.00
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May 2025 (Addendum)

EMPLOYEE MANAGEMENT RELATIONS	05/01/2025	L	\$	73,072.00
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KINDERGARTEN TEACHER	05/03/2025	L	\$	61,890.00
April 2025 (Addendum)				
HIGH SCHOOL TEACHER	04/07/2025	L	\$	52,004.00
March 2025 (Addendum)				
PRE KINDER TEACHER	03/13/2025	L	\$	55,998.00
ATTORNEY IV	03/25/2025	L	\$	123,537.00
February 2025 (Addendum)				
ELEM SCHOOL LIBRARIAN	02/11/2025	L	\$	88,747.00
HIGH SCHOOL TEACHER	02/11/2025	L	\$	53,212.00
HIGH SCHOOL TEACHER	02/15/2025	L	\$	72,352.00
HIGH SCHOOL TEACHER	02/17/2025	L	\$	46,131.00
HIGH SCHOOL TEACHER	02/19/2025	L	\$	78,624.00
HIGH SCHOOL TEACHER	02/22/2025	L	\$	73,915.00
January 2025 (Addendum)				
SCHOOL AIDE I	01/05/2025	L	\$	32,170.00
December 2024 (Addendum)				
COMMUNITY PROGRAM AIDE I	12/18/2024	L	\$	27,724.00

Disclaimer: REPORTING MAY BE SUBJECT TO AMENDMENTS