

**GUAM DEPARTMENT OF EDUCATION
SALARY ADJUSTMENTS - P.L. 38-60**

November 2025

Position Title	Effective Date	Funding	Salary
CLERK TYPIST III	11/01/2025	L	\$ 35,336.00
MIDDLE SCHOOL TEACHER	11/03/2025	L	\$ 56,019.00
MIDDLE SCHOOL TEACHER	11/04/2025	L	\$ 50,690.00
SCHOOL AIDE I	11/04/2025	F	\$ 40,032.00
KINDERGARTEN TEACHER	11/05/2025	L	\$ 79,459.00
PSYCHOLOGIST	11/06/2025	F	\$ 79,486.00
CLERK II	11/07/2025	L	\$ 26,955.00
COMPUTER OPERATOR II	11/07/2025	L	\$ 36,209.00
ELEM SCH PRINCIPAL	11/07/2025	L	\$ 122,329.00
SOCIAL WORKER III	11/11/2025	F	\$ 77,783.00
HIGH SCHOOL TEACHER	11/12/2025	L	\$ 65,233.00
CLERK TYPIST I	11/14/2025	L	\$ 26,955.00
KINDERGARTEN TEACHER	11/15/2025	L	\$ 46,131.00
ELEMENTARY TEACHER	11/18/2025	L	\$ 42,824.00
SCH ATTEND OFCR II	11/18/2025	L	\$ 39,349.00
PROGRAM COORD I	11/19/2025	F	\$ 60,456.00
CLERK TYPIST I	11/21/2025	L	\$ 26,955.00
KINDERGARTEN TEACHER	11/23/2025	L	\$ 81,981.00
			\$98,395.00
			Plus \$9,839.50 *10% Differential
SCH HEALTH COUNSELOR III	11/26/2025	L	Total: \$108,234.50
SCHOOL AIDE III	11/27/2025	L	\$ 34,853.00
SCHOOL AIDE III	11/27/2025	L	\$ 34,853.00
ELEMENTARY TEACHER	11/28/2025	L	\$ 83,431.00
SCHOOL AIDE I	11/28/2025	L	\$ 28,774.00
SCHOOL AIDE III	11/28/2025	L	\$ 43,050.00

October 2025 (Addendum)

PROGRAM COORD III	10/01/2025	L	\$ 77,783.00
ADMINISTRATIVE ASSISTANT	10/03/2025	L	\$ 39,349.00
BUS DRIVER INDV DISABILITIES	10/03/2025	L	\$ 36,173.00
COMPUTER OPERATOR III	10/04/2025	L	\$ 45,661.00
BUS DRIVER INDV DISABILITIES	10/07/2025	F	\$ 37,545.00
COMPUTER OPERATOR III	10/08/2025	L	\$ 55,402.00
CLERK TYPIST III	10/09/2025	F	\$ 36,458.00
COMPUTER TECHNICIAN I	10/09/2025	F	\$ 34,853.00
SCHOOL AIDE III	10/09/2025	L	\$ 45,826.00
COOKS ASSISTANT	10/10/2025	L	\$ 26,955.00
SCHOOL AIDE I	10/10/2025	L	\$ 26,712.00
SOCIAL WORKER III	10/10/2025	F	\$ 75,392.00
ADMINISTRATIVE ASSISTANT	10/12/2025	L	\$ 57,160.00
ELEMENTARY TEACHER	10/12/2025	L	\$ 65,233.00
STOREKEEPER I	10/13/2025	L	\$ 45,826.00
ELEMENTARY TEACHER	10/14/2025	L	\$ 52,004.00
KINDERGARTEN TEACHER	10/14/2025	L	\$ 76,721.00
COMMUNITY PROGRAM AIDE II	10/17/2025	F	\$ 42,731.00
COMPUTER OPERATOR III	10/17/2025	L	\$ 43,995.00
HIGH SCHOOL TEACHER	10/17/2025	L	\$ 46,131.00
SCHOOL AIDE I	10/17/2025	L	\$ 34,244.00
SCHOOL AIDE I	10/18/2025	L	\$ 29,865.00
PSYCHOLOGIST	10/19/2025	L	\$ 98,182.00
COMPUTER OPERATOR I	10/20/2025	L	\$ 44,417.00

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SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
SCHOOL AIDE I	10/21/2025	L	\$	26,712.00
MIDDLE SCHOOL TEACHER	10/22/2025	L	\$	67,971.00
PSYCHOLOGIST	10/22/2025	L	\$	104,510.00
SCHOOL AIDE II	10/24/2025	L	\$	31,313.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	L	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	F	\$	29,865.00
SCHOOL AIDE I	10/25/2025	L	\$	29,865.00
SPEECH LANGUAGE CLINICIAN	10/27/2025	F	\$	68,240.00
MIDDLE SCHOOL TEACHER	10/28/2025	L	\$	69,439.00
MIDDLE SCHOOL TEACHER	10/28/2025	L	\$	51,575.00
SCHOOL AIDE III	10/28/2025	L	\$	40,443.00
BUILDING CUSTODIAN	10/29/2025	L	\$	45,889.00
ADMINISTRATIVE OFFICER	10/30/2025	L	\$	70,406.00
BUYER II	10/31/2025	L	\$	39,004.00

September 2025 (Addendum)

HIGH SCHOOL TEACHER	09/02/2025	L	\$	80,866.00
PROGRAM COORD I	09/02/2025	F	\$	53,356.00
PROGRAM COORD I	09/05/2025	F	\$	58,597.00
BUS DRIVER INDV DISABILITIES	09/15/2025	F	\$	36,173.00
ELEMENTARY TEACHER	09/15/2025	L	\$	77,016.00

SCH HEALTH COUNSELOR III 09/16/2025 | Total: \$95,521.80

SCHOOL AIDE I 09/18/2025 F \$ 27,724.00

SCHOOL AIDE I 09/18/2025 \$ 27,724.00

INVENTORY MANAGEMENT OFFICER 09/19/2025 L \$ 50,446.00

SOCIAL WORKER III 09/19/2025 E \$ 77,783.00

HIGH SCHOOL TEACHER 09/23/2025 L \$ 74,647.00

COMPUTER TECHNICIAN SUPERVISOR 09/25/2025 F \$ 58,373.00

INST COORD TEACHER 09/26/2025 L \$ 74,647.00

MIDDLE SCHOOL TEACHER 09/27/2025 L \$ 83,431.00

\$104,716.00

Plus \$15,707.40 *15% Differential

ELEM SCH PRINCIPAL 09/28/2025 L Total: \$120,423.40

August 2025 (ADDENDUM)

ADMINISTRATIVE OFFICER	08/02/2025	L	\$	52,523.00
CLERK TYPIST II	08/02/2025	L	\$	29,865.00
SCHOOL AIDE III	08/03/2025	L	\$	44,417.00
MIDDLE SCHOOL TEACHER	08/04/2025	L	\$	44,446.00

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COMMUNITY PROGRAM AIDE II	08/05/2025	L	\$	41,417.00
HIGH SCHOOL TEACHER	08/05/2025	L	\$	67,971.00
MIDDLE SCHOOL TEACHER	08/05/2025	L	\$	52,004.00
MIDDLE SCHOOL TEACHER	08/05/2025	L	\$	47,878.00
PROGRAM COORD III	08/05/2025	F	\$	63,728.00
MIDDLE SCHOOL TEACHER	08/06/2025	L	\$	47,878.00
MIDDLE SCHOOL TEACHER	08/09/2025	L	\$	58,142.00
ADMINISTRATIVE OFFICER	08/10/2025	L	\$	54,512.00
PLUMBER II	08/10/2025	L	\$	59,596.00
				\$111,824.00
				Plus \$16,773.60 *15% Differential
SEC SCH PRINCIPAL (HIGH)	08/10/2025	L	Total:	\$128,597.60
HIGH SCHOOL TEACHER	08/11/2025	L	\$	75,968.00
HIGH SCHOOL TEACHER	08/12/2025	L	\$	54,900.00
MIDDLE SCHOOL TEACHER	08/12/2025	L	\$	69,173.00
SCH ATTEND OFCR II	08/12/2025	L	\$	39,349.00
SCHOOL AIDE II	08/13/2025	F	\$	31,313.00
ELEMENTARY TEACHER	08/15/2025	L	\$	65,233.00
MIDDLE SCHOOL TEACHER	08/16/2025	L	\$	44,446.00
				\$95,369.00
				Plus \$9,5363.90 *10% Differential
SCH HEALTH COUNSELOR III	08/16/2025	L	Total:	\$104,904.90
MIDDLE SCHOOL TEACHER	08/17/2025	L	\$	44,446.00
				\$64,802.00
				Plus \$6,480.20 *10% Differential
SCH HEALTH COUNSELOR II	08/17/2025	L	Total:	\$71,282.20
PRE KINDER TEACHER	08/18/2025	L	\$	53,974.00
HIGH SCHOOL COUNSELOR	08/19/2025	L	\$	88,747.00
PROGRAM COORD I	08/19/2025	F	\$	51,715.00
MIDDLE SCHOOL TEACHER	08/21/2025	L	\$	44,446.00
MIDDLE SCHOOL TEACHER	08/26/2025	L	\$	76,259.00
				\$142,155.00
				Plus \$14,215.50 *10% Differential
				Plus \$21,323.25 *15% Certification Pay
COMMUNITY HLTH NURSING SER ADM	08/27/2025	L	Total:	\$177,693.75
HIGH SCHOOL TEACHER	08/27/2025	L	\$	42,824.00
MAINTENANCE WORKER	08/29/2025	L	\$	33,581.00
July 2025 (Addendum)				
SCHOOL AIDE I	07/11/2025	L	\$	33,192.00
MIDDLE SCHOOL TEACHER	07/12/2025	L	\$	60,293.00
COOKS ASSISTANT	07/17/2025	L	\$	25,022.00
ELEMENTARY TEACHER	07/18/2025	L	\$	83,431.00
MIDDLE SCHOOL TEACHER	07/19/2025	L	\$	83,431.00
ELEMENTARY TEACHER	07/25/2025	L	\$	59,398.00
EQUIPMENT OPERATOR III	07/26/2025	L	\$	45,486.00
HIGH SCHOOL TEACHER	07/30/2025	L	\$	65,880.00
June 2025 (Addendum)				
PLUMBER II	06/05/2025	L	\$	37,580.00
May 2025 (Addendum)				
EMPLOYEE MANAGEMENT RELATIONS	05/01/2025	L	\$	73,072.00

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KINDERGARTEN TEACHER 05/03/2025 L \$ 61,890.00

April 2025 (Addendum)

HIGH SCHOOL TEACHER 04/07/2025 L \$ 52,004.00

March 2025 (Addendum)

PRE KINDER TEACHER 03/13/2025 L \$ 55,998.00

ATTORNEY IV 03/25/2025 L \$ 123,537.00

February 2025 (Addendum)

ELEM SCHOOL LIBRARIAN 02/11/2025 L \$ 88,747.00

HIGH SCHOOL TEACHER 02/11/2025 L \$ 53,212.00

HIGH SCHOOL TEACHER 02/15/2025 L \$ 72,352.00

HIGH SCHOOL TEACHER 02/17/2025 L \$ 46,131.00

HIGH SCHOOL TEACHER 02/19/2025 L \$ 78,624.00

HIGH SCHOOL TEACHER 02/22/2025 L \$ 73,915.00

January 2025 (Addendum)

SCHOOL AIDE I 01/05/2025 L \$ 32,170.00

December 2024 (Addendum)

COMMUNITY PROGRAM AIDE I 12/18/2024 L \$ 27,724.00

Disclaimer: REPORTING MAY BE SUBJECT TO AMENDMENTS