

Interviewing Skills

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Learning Objectives

- Identify barriers when interacting with young people
- Identify at least 2 strategies for interviewing young people
- Increase knowledge of child development



Activity

Job applicant activity



Types of interviews

- Job interviews
- Media Interviews(newspaper/journal)
- Criminal interviews
- Dating Interviews?



What is an interview?

An interview is a formal meeting at which someone is asked questions in order to find out if they are suitable for a job or school.

- Two or more people
- Questions and discussions
- Purpose: Job, program participation, volunteer work



Interviews with young people



4 Major Perceived Threats & Challenges

- Fear of Consequences
- Developmental impairments

Perceptions in the Unknown

- Violent or trauma history
- Lack of trust or mistrust of authority



Let's build a relationship!

Open-ended questions allow children to expand on their ideas and give us a better sense of their thinking.

Draw it out. Young people love to draw.





6 Guiding Principles To interviewing young people

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- Safety
- Trustworthiness
- Listen
- Share limitations
- Empowerment & provide choices
- Cultural, historical & gender issues



Benefits of the guiding principles

- Encourages engagement
- Builds trust and healthy relationships
- It creates a safe environment
- Increases the ability to manage emotions
- Reduces stress



Tips for asking questions

- Start with "tell me about....."
- "Describe to me....."
- "What or who are.....? "



Questions?



“Today, I will see
the world with
enthusiasm and
curiosity.”

