



K. ERIK SWANSON, Ph.D.
Superintendent of Education

**DEPARTMENT OF EDUCATION
HUMAN RESOURCES DIVISION**

501 Mariner Avenue
Barrigada, Guam 96913
Tel: (671) 475-0496
www.gdoe.net



KATHERINE M.P. ADA
Personnel Services Administrator

OPEN COMPETITIVE JOB ANNOUNCEMENT

To establish a list for the position of

PHYSICAL THERAPY TECHNICIAN II (8.316)

Open: **December 15, 2025** Close: **CONTINUOUS (UNTIL FILLED)**

ANNOUNCEMENT NO. HRD-024-2026

2023 GENERAL PAY PLAN (GPP)

OPEN: H-1; **\$32,355 per annum**

Employment: **Limited Term - Full Time**

Location: **SPECIAL EDUCATION**

Funding: **Federally Funded**

We are an Equal Opportunity Employer

MINIMUM EXPERIENCE AND TRAINING:

- (A) Two years of experience as a Physical Therapy Technician I and graduation from high school; or
- (B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

MINIMUM EDUCATION REQUIREMENT:

Applicants claiming education accomplishment, such as degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, "All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in specialized field required for the job."

NOTE: To validate credentials you may claim, (e.g., High School Diploma, College Transcript, DD-214, etc.), an original or certified copy of the document(s) must accompany each employment application you are applying for with your legal signature. Applicants shall be responsible to provide all required documents for each employment application submitted and failure to provide proof may result in disqualification.

NATURE OF WORK IN THIS CLASS:

This a complex technical physical therapy work.

Employees in this class assist in the practice of occupational therapy who works under the indirect supervision of an Occupational Therapist, or as otherwise determined by the supervising Occupational Therapist.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all duties listed, nor do the examples cover all the duties which may be performed.)

Performs physical therapy treatment procedures according to planned program; directs and assists patients and passive exercises, gait and functional training and the application use of assistive or supportive devices; treats patients utilizing electrotherapy and hydrotherapy procedures such as heat, light, sound, water, cold and other physical means.

Encourages activity participation and reports on behavior and re-actions.

Gives instructions on exercises to be performed at home.

Instructs nursing staff on proper supportive assistance of patients.

Maintains and assembles treatment equipment.

Observes safety precautions in the use of physical therapy equipment.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the practical methods and techniques of physical therapy.

Knowledge of the use and care of physical therapy equipment.

Knowledge of basic anatomy and physiology and human growth and development.

Knowledge of precautions and techniques for assisting patients in emergencies.

Ability to carry out approved treatment plan and procedures.

Ability to explain therapeutic activities to patients and other personnel.

Ability to follow oral and written instructions.

Ability to assist patients prepare for treatment and with various treatment procedures and equipment.

Ability to exercise emotional control and conceal natural aversion for certain patient condition.

Ability to work effectively with the public and employees.

Ability to apply safe work practices on the job.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and prepare reports.

EMPLOYMENT BENEFITS:

This is a limited-term appointment (full-time) position with the Division of Special Education. Benefits include: enrollment in the government's Retirement Fund system; group health and life insurance coverage; paid vacation and sick leave; and paid holidays. Full-time employment consists of 40 hours of regular work per week with 26 pay period per year.

APPLICATION SUBMISSION AND DEADLINE:

Employment applications may be obtained from our website <https://www.gdoe.net/District/Department/14-Human-Resources-Division/1750-Forms.html> or at the GDOE Human Resources Division located at Building s, 501 Mariner Avenue, Barrigada.

Interested applicants must submit a completed Employment Application form on or before the application deadline. Applications with supporting documents will be accepted up until the position is filled via email or in our office between the hours of 8:00 a.m. to 5:00 p.m., Chamorro Standard Time (CHST), Monday through Friday, except holidays. Please note that there are two types of DOE job applications -one for FCH PA Covered Positions and one for FCHPA Exempt Positions.

FAIR CHANCES HIRING PROCESS ACT (FCHPA):

This is an **EXEMPT** position. Please complete an FCHPA Exempt Position Job Application. For exempt positions, employers are exempt from following the Fair Chances Hiring Process (pursuant to P.L. 34-22) which prohibits employers from asking for criminal history information until a conditional job offer is given. **Under this job announcement you are requested to submit a police and court clearance report and to answer questions regarding any criminal convictions at the time of application in order to expedite the hiring process.** Convictions, dismissals from employment, dishonorable separations from military service, or other conditions do not necessarily mean automatic disqualification. In determination employment suitability, we will evaluate the circumstances of each individual case, keeping in mind the requirement of the position to be filled as well as final review and approval from the Superintendent.

FOR ADDITIONAL INFORMATION: Please refer to the Employment Application General Instructions and Important Information Sheets, call 475-0496, and/or email humanresources@gdoe.net.



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