

GENERAL PAY PLAN
(P.L. 32-068)

Pay Grade	X-01	X-02	X-03	X-04	X-05	X-06	X-07	X-08	X-09	X-10	X-11	X-12	X-13	X-14	X-15	X-16	X-17	X-18
Per Annum	\$96,175	\$99,819	\$103,602	\$107,527	\$111,601	\$115,830	\$120,219	\$124,033	\$127,969	\$132,029	\$136,218	\$140,540	\$144,999	\$149,600	\$154,346	\$159,243	\$164,296	\$169,509
2080 hours	\$46.24	\$47.99	\$49.81	\$51.70	\$53.65	\$55.69	\$57.80	\$59.63	\$61.52	\$63.48	\$65.49	\$67.57	\$69.71	\$71.92	\$74.20	\$76.56	\$78.99	\$81.49
Pay Grade	W-01	W-02	W-03	W-04	W-05	W-06	W-07	W-08	W-09	W-10	W-11	W-12	W-13	W-14	W-15	W-16	W-17	W-18
Per Annum	\$91,595	\$95,066	\$98,668	\$102,407	\$106,287	\$110,314	\$114,494	\$118,127	\$121,875	\$125,742	\$129,731	\$133,847	\$138,094	\$142,476	\$146,996	\$151,660	\$156,472	\$161,437
2080 hours	\$44.04	\$45.70	\$47.44	\$49.23	\$51.10	\$53.04	\$55.05	\$56.79	\$58.59	\$60.45	\$62.37	\$64.35	\$66.39	\$68.50	\$70.67	\$72.91	\$75.23	\$77.61
Pay Grade	V-01	V-02	V-03	V-04	V-05	V-06	V-07	V-08	V-09	V-10	V-11	V-12	V-13	V-14	V-15	V-16	V-17	V-18
Per Annum	\$86,820	\$90,110	\$93,524	\$97,068	\$100,746	\$104,563	\$108,525	\$111,968	\$115,521	\$119,186	\$122,968	\$126,869	\$130,895	\$135,048	\$139,333	\$143,753	\$148,314	\$153,020
2080 hours	\$41.74	\$43.32	\$44.96	\$46.67	\$48.44	\$50.27	\$52.18	\$53.83	\$55.54	\$57.30	\$59.12	\$60.99	\$62.93	\$64.93	\$66.99	\$69.11	\$71.30	\$73.57
Pay Grade	U-01	U-02	U-03	U-04	U-05	U-06	U-07	U-08	U-09	U-10	U-11	U-12	U-13	U-14	U-15	U-16	U-17	U-18
Per Annum	\$81,522	\$84,611	\$87,816	\$91,144	\$94,597	\$98,182	\$101,902	\$105,135	\$108,471	\$111,913	\$115,463	\$119,127	\$122,907	\$126,806	\$130,830	\$134,981	\$139,263	\$143,682
2080 hours	\$39.19	\$40.68	\$42.22	\$43.82	\$45.48	\$47.20	\$48.99	\$50.55	\$52.15	\$53.80	\$55.51	\$57.27	\$59.09	\$60.96	\$62.90	\$64.89	\$66.95	\$69.08
Pay Grade	T-01	T-02	T-03	T-04	T-05	T-06	T-07	T-08	T-09	T-10	T-11	T-12	T-13	T-14	T-15	T-16	T-17	T-18
Per Annum	\$76,188	\$79,075	\$82,071	\$85,181	\$88,408	\$91,758	\$95,235	\$98,257	\$101,374	\$104,591	\$107,909	\$111,333	\$114,865	\$118,510	\$122,270	\$126,149	\$130,152	\$134,281
2080 hours	\$36.63	\$38.02	\$39.46	\$40.95	\$42.50	\$44.11	\$45.79	\$47.24	\$48.74	\$50.28	\$51.88	\$53.53	\$55.22	\$56.98	\$58.78	\$60.65	\$62.57	\$64.56
Pay Grade	S-01	S-02	S-03	S-04	S-05	S-06	S-07	S-08	S-09	S-10	S-11	S-12	S-13	S-14	S-15	S-16	S-17	S-18
Per Annum	\$70,873	\$73,558	\$76,345	\$79,238	\$82,241	\$85,357	\$88,591	\$91,402	\$94,302	\$97,294	\$100,381	\$103,566	\$106,852	\$110,242	\$113,740	\$117,349	\$121,072	\$124,913
2080 hours	\$34.07	\$35.36	\$36.70	\$38.10	\$39.54	\$41.04	\$42.59	\$43.94	\$45.34	\$46.78	\$48.26	\$49.79	\$51.37	\$53.00	\$54.68	\$56.42	\$58.21	\$60.05
Pay Grade	R-01	R-02	R-03	R-04	R-05	R-06	R-07	R-08	R-09	R-10	R-11	R-12	R-13	R-14	R-15	R-16	R-17	R-18
Per Annum	\$65,623	\$68,110	\$70,690	\$73,369	\$76,149	\$79,034	\$82,029	\$84,632	\$87,317	\$90,087	\$92,946	\$95,895	\$98,937	\$102,076	\$105,315	\$108,657	\$112,104	\$115,661
2080 hours	\$31.55	\$32.75	\$33.99	\$35.27	\$36.61	\$38.00	\$39.44	\$40.69	\$41.98	\$43.31	\$44.69	\$46.10	\$47.57	\$49.08	\$50.63	\$52.24	\$53.90	\$55.61
Pay Grade	Q-01	Q-02	Q-03	Q-04	Q-05	Q-06	Q-07	Q-08	Q-09	Q-10	Q-11	Q-12	Q-13	Q-14	Q-15	Q-16	Q-17	Q-18
Per Annum	\$60,482	\$62,773	\$65,152	\$67,620	\$70,183	\$72,842	\$75,602	\$78,001	\$80,476	\$83,029	\$85,663	\$88,381	\$91,185	\$94,079	\$97,064	\$100,143	\$103,321	\$106,599
2080 hours	\$29.08	\$30.18	\$31.32	\$32.51	\$33.74	\$35.02	\$36.35	\$37.50	\$38.69	\$39.92	\$41.18	\$42.49	\$43.84	\$45.23	\$46.67	\$48.15	\$49.67	\$51.25
Pay Grade	P-01	P-02	P-03	P-04	P-05	P-06	P-07	P-08	P-09	P-10	P-11	P-12	P-13	P-14	P-15	P-16	P-17	P-18
Per Annum	\$55,488	\$57,590	\$59,773	\$62,037	\$64,388	\$66,828	\$69,360	\$71,561	\$73,831	\$76,174	\$78,591	\$81,084	\$83,657	\$86,311	\$89,050	\$91,875	\$94,790	\$97,798
2080 hours	\$26.68	\$27.69	\$28.74	\$29.83	\$30.96	\$32.13	\$33.35	\$34.40	\$35.50	\$36.62	\$37.78	\$38.98	\$40.22	\$41.50	\$42.81	\$44.17	\$45.57	\$47.02
Pay Grade	O-01	O-02	O-03	O-04	O-05	O-06	O-07	O-08	O-09	O-10	O-11	O-12	O-13	O-14	O-15	O-16	O-17	O-18
Per Annum	\$49,897	\$51,787	\$53,750	\$55,786	\$57,900	\$60,094	\$62,371	\$64,350	\$66,392	\$68,498	\$70,671	\$72,914	\$75,227	\$77,614	\$80,077	\$82,617	\$85,239	\$87,943
2080 hours	\$23.99	\$24.90	\$25.84	\$26.82	\$27.84	\$28.89	\$29.99	\$30.94	\$31.92	\$32.93	\$33.98	\$35.05	\$36.17	\$37.31	\$38.50	\$39.72	\$40.98	\$42.28
Pay Grade	N-01	N-02	N-03	N-04	N-05	N-06	N-07	N-08	N-09	N-10	N-11	N-12	N-13	N-14	N-15	N-16	N-17	N-18
Per Annum	\$45,014	\$46,720	\$48,490	\$50,328	\$52,235	\$54,214	\$56,268	\$58,053	\$59,895	\$61,796	\$63,756	\$65,779	\$67,866	\$70,020	\$72,241	\$74,533	\$76,898	\$79,338
2080 hours	\$21.64	\$22.46	\$23.31	\$24.20	\$25.11	\$26.06	\$27.05	\$27.91	\$28.80	\$29.71	\$30.65	\$31.62	\$32.63	\$33.66	\$34.73	\$35.83	\$36.97	\$38.14
Pay Grade	M-01	M-02	M-03	M-04	M-05	M-06	M-07	M-08	M-09	M-10	M-11	M-12	M-13	M-14	M-15	M-16	M-17	M-18
Per Annum	\$40,762	\$42,307	\$43,910	\$45,574	\$47,301	\$49,093	\$50,953	\$52,570	\$54,238	\$55,958	\$57,734	\$59,566	\$61,456	\$63,406	\$65,417	\$67,493	\$69,634	\$71,844
2080 hours	\$19.60	\$20.34	\$21.11	\$21.91	\$22.74	\$23.60	\$24.50	\$25.27	\$26.08	\$26.90	\$27.76	\$28.64	\$29.55	\$30.48	\$31.45	\$32.45	\$33.48	\$34.54

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Pay Grade	L-01	L-02	L-03	L-04	L-05	L-06	L-07	L-08	L-09	L-10	L-11	L-12	L-13	L-14	L-15	L-16	L-17	L-18
Per Annum	\$37,100	\$38,506	\$39,965	\$41,479	\$43,051	\$44,682	\$46,375	\$47,846	\$49,364	\$50,931	\$52,547	\$54,214	\$55,934	\$57,709	\$59,540	\$61,429	\$63,378	\$65,389
2080 hours	\$17.84	\$18.51	\$19.21	\$19.94	\$20.70	\$21.48	\$22.30	\$23.00	\$23.73	\$24.49	\$25.26	\$26.06	\$26.89	\$27.74	\$28.63	\$29.53	\$30.47	\$31.44
Pay Grade	K-01	K-02	K-03	K-04	K-05	K-06	K-07	K-08	K-09	K-10	K-11	K-12	K-13	K-14	K-15	K-16	K-17	K-18
Per Annum	\$33,911	\$35,196	\$36,530	\$37,914	\$39,350	\$40,841	\$42,389	\$43,734	\$45,122	\$46,553	\$48,030	\$49,554	\$51,126	\$52,749	\$54,422	\$56,149	\$57,930	\$59,768
2080 hours	\$16.30	\$16.92	\$17.56	\$18.23	\$18.92	\$19.64	\$20.38	\$21.03	\$21.69	\$22.38	\$23.09	\$23.82	\$24.58	\$25.36	\$26.16	\$26.99	\$27.85	\$28.73
Pay Grade	J-01	J-02	J-03	J-04	J-05	J-06	J-07	J-08	J-09	J-10	J-11	J-12	J-13	J-14	J-15	J-16	J-17	J-18
Per Annum	\$31,076	\$32,253	\$33,476	\$34,744	\$36,061	\$37,427	\$38,845	\$40,077	\$41,349	\$42,661	\$44,015	\$45,411	\$46,852	\$48,338	\$49,872	\$51,455	\$53,087	\$54,771
2080 hours	\$14.94	\$15.51	\$16.09	\$16.70	\$17.34	\$17.99	\$18.68	\$19.27	\$19.88	\$20.51	\$21.16	\$21.83	\$22.53	\$23.24	\$23.98	\$24.74	\$25.52	\$26.33
Pay Grade	I-01	I-02	I-03	I-04	I-05	I-06	I-07	I-08	I-09	I-10	I-11	I-12	I-13	I-14	I-15	I-16	I-17	I-18
Per Annum	\$28,595	\$29,679	\$30,803	\$31,970	\$33,182	\$34,439	\$35,744	\$36,878	\$38,048	\$39,255	\$40,501	\$41,786	\$43,112	\$44,480	\$45,891	\$47,347	\$48,849	\$50,399
2080 hours	\$13.75	\$14.27	\$14.81	\$15.37	\$15.95	\$16.56	\$17.18	\$17.73	\$18.29	\$18.87	\$19.47	\$20.09	\$20.73	\$21.38	\$22.06	\$22.76	\$23.49	\$24.23
Pay Grade	H-01	H-02	H-03	H-04	H-05	H-06	H-07	H-08	H-09	H-10	H-11	H-12	H-13	H-14	H-15	H-16	H-17	H-18
Per Annum	\$26,520	\$27,525	\$28,568	\$29,650	\$30,774	\$31,940	\$33,150	\$34,202	\$35,287	\$36,407	\$37,562	\$38,753	\$39,983	\$41,252	\$42,560	\$43,911	\$45,304	\$46,742
2080 hours	\$12.75	\$13.23	\$13.73	\$14.25	\$14.80	\$15.36	\$15.94	\$16.44	\$16.96	\$17.50	\$18.06	\$18.63	\$19.22	\$19.83	\$20.46	\$21.11	\$21.78	\$22.47
Pay Grade	G-01	G-02	G-03	G-04	G-05	G-06	G-07	G-08	G-09	G-10	G-11	G-12	G-13	G-14	G-15	G-16	G-17	G-18
Per Annum	\$24,729	\$25,666	\$26,638	\$27,648	\$28,695	\$29,783	\$30,911	\$31,892	\$32,904	\$33,948	\$35,025	\$36,136	\$37,283	\$38,465	\$39,686	\$40,945	\$42,244	\$43,585
2080 hours	\$11.89	\$12.34	\$12.81	\$13.29	\$13.80	\$14.32	\$14.86	\$15.33	\$15.82	\$16.32	\$16.84	\$17.37	\$17.92	\$18.49	\$19.08	\$19.69	\$20.31	\$20.95
Pay Grade	F-01	F-02	F-03	F-04	F-05	F-06	F-07	F-08	F-09	F-10	F-11	F-12	F-13	F-14	F-15	F-16	F-17	F-18
Per Annum	\$23,171	\$24,049	\$24,960	\$25,906	\$26,888	\$27,907	\$28,964	\$29,883	\$30,831	\$31,809	\$32,819	\$33,860	\$34,934	\$36,043	\$37,186	\$38,366	\$39,583	\$40,839
2080 hours	\$11.14	\$11.56	\$12.00	\$12.45	\$12.93	\$13.42	\$13.93	\$14.37	\$14.82	\$15.29	\$15.78	\$16.28	\$16.80	\$17.33	\$17.88	\$18.45	\$19.03	\$19.63
Pay Grade	E-01	E-02	E-03	E-04	E-05	E-06	E-07	E-08	E-09	E-10	E-11	E-12	E-13	E-14	E-15	E-16	E-17	E-18
Per Annum	\$21,095	\$21,895	\$22,724	\$23,585	\$24,479	\$25,406	\$26,369	\$27,206	\$28,069	\$28,959	\$29,878	\$30,826	\$31,804	\$32,813	\$33,855	\$34,929	\$36,037	\$37,180
2080 hours	\$10.14	\$10.53	\$10.93	\$11.34	\$11.77	\$12.21	\$12.68	\$13.08	\$13.49	\$13.92	\$14.36	\$14.82	\$15.29	\$15.78	\$16.28	\$16.79	\$17.33	\$17.88
Pay Grade	D-01	D-02	D-03	D-04	D-05	D-06	D-07	D-08	D-09	D-10	D-11	D-12	D-13	D-14	D-15	D-16	D-17	D-18
Per Annum	\$19,040	\$19,761	\$20,510	\$21,287	\$22,094	\$22,931	\$23,800	\$24,555	\$25,334	\$26,138	\$26,967	\$27,823	\$28,706	\$29,617	\$30,556	\$31,526	\$32,526	\$33,558
2080 hours	\$9.15	\$9.50	\$9.86	\$10.23	\$10.62	\$11.02	\$11.44	\$11.81	\$12.18	\$12.57	\$12.96	\$13.38	\$13.80	\$14.24	\$14.69	\$15.16	\$15.64	\$16.13
Pay Grade	C-01	C-02	C-03	C-04	C-05	C-06	C-07	C-08	C-09	C-10	C-11	C-12	C-13	C-14	C-15	C-16	C-17	C-18
Per Annum	\$17,769	\$18,442	\$19,141	\$19,866	\$20,619	\$21,400	\$22,211	\$22,916	\$23,643	\$24,393	\$25,167	\$25,965	\$26,789	\$27,639	\$28,516	\$29,421	\$30,354	\$31,318
2080 hours	\$8.54	\$8.87	\$9.20	\$9.55	\$9.91	\$10.29	\$10.68	\$11.02	\$11.37	\$11.73	\$12.10	\$12.48	\$12.88	\$13.29	\$13.71	\$14.14	\$14.59	\$15.06
Pay Grade	B-01	B-02	B-03	B-04	B-05	B-06	B-07	B-08	B-09	B-10	B-11	B-12	B-13	B-14	B-15	B-16	B-17	B-18
Per Annum	\$16,694	\$17,326	\$17,983	\$18,664	\$19,371	\$20,105	\$20,867	\$21,529	\$22,212	\$22,917	\$23,644	\$24,394	\$25,168	\$25,967	\$26,791	\$27,641	\$28,518	\$29,422
2080 hours	\$8.03	\$8.33	\$8.65	\$8.97	\$9.31	\$9.67	\$10.03	\$10.35	\$10.68	\$11.02	\$11.37	\$11.73	\$12.10	\$12.48	\$12.88	\$13.29	\$13.71	\$14.15
Pay Grade	A-01	A-02	A-03	A-04	A-05	A-06	A-07	A-08	A-09	A-10	A-11	A-12	A-13	A-14	A-15	A-16	A-17	A-18
Per Annum	\$15,715	\$16,311	\$16,929	\$17,570	\$18,236	\$18,927	\$19,644	\$20,267	\$20,910	\$21,574	\$22,258	\$22,964	\$23,693	\$24,445	\$25,220	\$26,021	\$26,846	\$27,698
2080 hours	\$7.56	\$7.84	\$8.14	\$8.45	\$8.77	\$9.10	\$9.44	\$9.74	\$10.05	\$10.37	\$10.70	\$11.04	\$11.39	\$11.75	\$12.13	\$12.51	\$12.91	\$13.32