



test kits is completed and submitted to our procurement office for processing.

- The third assessment tool will require qualified individuals who can administer the test appropriately to the cohort group. The individuals identified are certified school psychologists and certified test administrators currently working for the Guam Public School System. This task will be an additional work from their regular duties. A request for approval has been forwarded USDOE for the need to reprogram funds to provide the incentive pay for the additional work.
- The timeline to administer the test are: Baseline – Year 1 test will be administered in the Fall of SY 08-09 around mid-September 2008; Year 2 test will be administered toward the end of SY 08-09 around mid-May 2009; and Year 3 test will be administered toward the end of SY 09-10 around mid-May 2010.
- The five (5) elementary schools and their feeder middle and high schools were selected for the assessment project. The five elementary schools are: Ordot Chalan Pago Elementary School, Tamuning Elementary School, Finegayan Elementary School, Marcel Sablan Elementary School, and Agana Heights Elementary School. The four feeder middle schools are: A. Johnston Middle School, J. Rios Middle School, Oceanview Middle School and As Tumbo Middle School. And the four feeder high schools are: Southern High School, J.F. Kennedy High School, S. Sanchez High School and G. Washington High School.
- Individual and group meetings were held with principals from the selected schools. The meetings provided the principals with information on the triangulation of assessment project, the research design and the random selection process of the cohort of students.

**GOAL 2: TO ENHANCE INSTRUCTIONAL OPPORTUNITIES OF ALL CHILDREN THROUGH THE ESTABLISHMENT OF A CONTENT AREA SPECIALIZED TEACHER (CAST) PROGRAM THAT WILL CREATE A POOL OF HIGHLY TRAINED TEACHER LEADERS FOR THE TRAINING OF OTHER TEACHERS IN THE SCHOOL DISTRICT.**

- **Objective 2.1: 70% of CAST member (24 elementary, middle and high) will pass their PRAXIS II exam.**
  - Third Quarter Progress:
    - The timeline for implementing the CAST professional development activities and administering the PRAXIS was developed and finalized. The Cast members are scheduled to take the PRAXIS II pre-test in the month of July 2008. The PRAXIS II post-test will be administered in the month of January 2009.
- **Objective 2.2: Training of Trainers: By the end of SY 08-09, at least 45% of all teachers will have participated in a specialized training in either a content area of study of effective teaching strategies conducted by the CAST Trainers.**

○ Third Quarter Progress:

- The compliance review for the contract to provide professional development to CAST cadre of trainers was completed by GPSS Federal Program Office on April 9, 2008. After the contract was ascertain to be in compliant, it was then routed to obtain required signatures from the GPSS Certification Officer, the Supply Management Administrator, the Superintendent of Education, the Attorney General and the Governor of Guam.
- The planning and development for the professional development courses to provide specialized training for CAST members is completed. The courses and training are scheduled to start on July 2008 and will be completed by January 2009.
- The timeline to implement the contractual agreement between GPSS and the University of Guam for Cast members to participate in specialized training is finalized. This timeline was developed and guided by the effective date of the contract. The effective date is the date upon which the Governor of Guam affixes his signature on the contract. The CAST contract effective date is May 02, 2008.
- Federal Program Office has determined that procurement process to place laptops on bid is not in compliant with procurement guidelines. Work is presently ongoing to resolved the issues with the procurement process with the Office of Supply Management to secure the purchase of laptops computer systems for the CAST project.

➤ **Objective 2.3 : By the end of SY 08-09, the K-12 Content Standards and Performance Indicators in math, language arts, social studies, and science will be revised and meet checklist criteria**

○ Third Quarter Progress:

- The Request for Proposal (RFP) to solicit proposals from qualified individual or firm to provide professional services to review, revise, the district's current K-12 Content Standards and Performance Indicators in the areas of math, language arts, social studies and science was issued on May 06, 2008. Two proposals were submitted for consideration. The proposals were submitted by: 1) Pacific Resources for Education & Learning (PREL); and 2) Mid-Continent Research for Education & Learning (MCREL). The Office of Supply Management transmitted the two technical proposals to our office for evaluation and recommendations on June 25, 2008. The proposals are presently being evaluated by the Selection Committee.

**GOAL 3: TO DEVELOP LEADERSHIP PRACTICES AND PROCEDURES BASED ON THE USE OF VARIOUS EVALUATION TOOLS AND TECHNIQUES THAT IDENTIFY AREAS OF STRENGTHS AND CHALLENGES FACING SCHOOL LEADERS.**

- **Objective 3.1: By July 2009, 90% of prospective new leaders will have received training.**

- Third Quarter Progress:

- The Summer 2008 Leadership Academy for all school administrators, including new leaders, was held on June 23 - 30, 2008. Thirty-seven (37) school administrators participated in the seven (7) training. The outcomes of the academy are: a) increased knowledge and understanding about public school leadership; b) increased experiences, knowledge, and skills in managing and leading Guam's schools; c) continuous development of a professional community of learners-leaders; and d) development of professional theories of leadership for action and results for all leaders.

- **Objective 3.2 : By July 2009, 90% of leaders will have developed and implemented viable action maps and document changes and/or improvements in leadership practice.**

- Third Quarter Progress:

- To promote professional growth and improve leadership practice, the Summer 2008 Leadership Academy provided awareness training on the guiding principles of the Interstate School Leaders Licensure Consortium (ISLLC) Standards for school administrators. The academy focused on Standard 1 Visionary Leaders, Standard 2 Instructional Leaders, and Standard 7 Evaluation of the ISLLC Standards. The training provided a more understanding and increased knowledge on the strategies to develop, articulate and implement a vision of learning that is shared and supported by the school community.

- **Objective 3.3 : By the end of SY 08-09, 90% of school leaders will employ a standards based format process for evaluation**

- Third Quarter Progress:

- The Summer 2008 Leadership Academy continues to provide awareness training on Standard 7 of the Interstate School Leaders Licensure Consortium (ISLLC). The ISLLC Standard 7 specifies that: "A school administrator is an educational leader who promotes the success of all students, faculty, and staff by improving instructional practices through the fair and purposeful observation and evaluation of teachers and staff". The training provided school administrators the knowledge and understanding on strategies for evaluating and monitoring progress.

➤ **Other Program Activities: External Program Evaluator**

- The third Request for Proposal (RFP) for specialized services to provide a formative and summative program evaluation for the TFASEG program was issued on May 02, 2008. The submission date for proposals to be submitted was no later than May 29, 2008. Only one proposal was submitted for consideration. The sole proposal was submitted by Cathryn Evanoff-Marino, dba: CSM Consulting Services.
- The selection committee had evaluated the technical proposal and reported that the sole bidder met the RFP's criteria based on the evaluation points scored. They recommended that the bidder's cost proposal be release for review. Upon reviewing the cost proposal on June 17, 2008, the selection committee determined that the cost proposed had exceeded the fund budgeted for the requested services and recommended that the cost proposed be negotiated. The amount submitted by the bidder is \$64,350.00 and the amount budgeted is \$42,000 for the requested services.
- The cost proposal was negotiated by teleconference on June 24, 2008 between the selection committee and the bidder. The bidder was informed that her cost proposal was excessive and was asked to recommend ways to modify the work activities to meet or come close to the allocated amount budget for the requested services. After clarification of the program's activities and the agreement that GPSS will be responsible for the collection and management of data for the triangulation of assessment project in the program, the bidder agreed to revise the cost proposal to meet the amount allocated for the requested services. The bidder had submitted the revised Cost Proposal on June 26, 2008. By June 30, 2008, the selection committee was ready to submit the Cost Proposal Evaluation Report to the GPSS Office of Supply Management with the recommendation to accept the revised cost proposal and to award the RFP to the bidder. The contract between GPSS and the bidder for the request services is presently being drafted in anticipation that the recommendation will be accepted and approved by the Office of Supply Management for an award.