
The Director of Education/Superintendent may cancel an eligibility list for any of the following reasons:

- A. Changes in the minimum qualifications or classification standards of a class of position.
- B. Abolishment of the class for which the list of eligibles was established.
- C. All eligibles on the list are unavailable for employment.

904.500 NON-COMPETITIVE ACTIONS

904.501 Transfers

- A. Intra-departmental and Inter-departmental

Upon the approval of the Director of Education/Superintendent, employees may transfer within DOE or to DOE when the following conditions are met:

- 1. the employee meets the minimum qualification requirements for the position which he seeks movement, including any assembled examination requirements.
- 2. movement is within the same class of position, or from one class of position to another class of position having comparable duties and responsibilities and qualification requirements.
- 3. any such transfer shall require clearance of the Director of Education/Superintendent and the consent of the employee. The employee shall give the releasing department reasonable notice of the transfer. Prior approval for the transfer is not required by the releasing department. The releasing department cannot require the employee to resign.
- 4. any employee affected by this section shall not have affected adversely his government service, retirement

credits, sick or annual leave and other fringe benefits normally granted to an employee of the government.

5. The Director of Education/Superintendent may require a transferred employee to serve a probationary period.

B. Inter-Governmental

The transfer of an employee of any Federal, State or other local government to the Government of Guam may be made when the following conditions are met:

1. the position requires highly developed skills and technical abilities as determined by the Director of Education/Superintendent.
2. the employee meets the minimum qualification requirements for the position, including any assembled examination requirements.

904.502 **Re-employment**

- A. A permanent classified employee who separated from DOE through resignation or retirement while in good standing may be eligible for re-employment, without competition, to the same or comparable position in DOE within four years from the date of separation. For re-employment, the person must be certified by the Director of Education/Superintendent as meeting the current minimum qualification requirements for the class to which re-employment is requested. A re-employed employee may be hired at not less than the salary earned at the former position. Re-employment appointments are not subject to the certification procedures as described in these rules. Former employees covered by this Rule shall