
selections covered under the Merit Career Plan.

904.005 **ORDER OF USE AND LIMITATION ON THE ESTABLISHMENT OF LISTS**

The following order shall be followed in the use of eligibility lists, and the Director of Education/Superintendent shall be restricted to selection from the top 5/10 found on any of these lists in the order of precedence herewith established:

- (1) Preferential list
- (2) Re-employment/Reinstatement list
- (3) Promotional list
- (4) Open competitive list

904.100 **RECRUITMENT**

904.101 **Announcement of Recruitment and Examination**

- A. Whenever there is a need to establish a list of eligibles, the Director of Education/Superintendent shall publish and disseminate announcements of recruitment and examination, and shall cause such announcements to be posted throughout the Department, and to other departments and agencies of the government for open announcements. Other methods for announcing examinations may be used at the discretion of the Director of Education/Superintendent, so as to better disseminate information to employees and the public.
 1. DOE only competitive examinations shall be held to allow all interested and qualified permanent status employees occupying a classified position in DOE, the opportunity to compete for vacant positions within DOE.
 2. Open competitive examinations shall be held to allow all interested and qualified persons or employees to compete for DOE vacancies. Open competitive examinations may be held when, in the judgement of