

-
- C. All selective certifications must be indicated on the proper job announcements and be job-related.

904.414 Interview of Eligibles and Notification of Selection/Non-Selection

- A. The Director of Education/Superintendent shall establish procedures for interviewing certified eligibles for selection.
- B. Within 30 calendar days from the date a selection is made, the Director of Education/Superintendent shall notify, in writing, all eligibles certified as to whether they were selected or not.

904.415 Suspension and Removal of Eligible from Competitive List of Eligibles; Restoration to List

- A. The Director of Education/Superintendent may suspend or remove an eligible from an Eligibility List for any of the following reasons:
 - 1. Refusal of two offers of permanent employment in the class of position for which eligibility has been established.
 - 2. Failure to reply within 15 calendar days to a written inquiry relative to availability for employment.
 - 3. Appointment to a permanent position for the class.
 - 4. Failure to report for selection interview on three occasions.
 - 5. In the case of DOE only lists, termination of service with the government.
 - 6. When further investigation of the eligible's suitability needs to be conducted.
 - 7. Withdrawal by the eligible.

-
8. Findings of deception or fraud in the employment process.
 9. Advocates, aids or belongs to any party, organization or association which advocates the overthrow of the Government of Guam or the United States.
 10. Conviction of a crime which bears a nexus to the position applied for.
 11. Failure to report for a scheduled Drug Screening Test without reasonable justification.

In the event the eligible has already received an appointment, the Director of Education/Superintendent shall take appropriate action to ensure the termination of the employee.

- B. The following eligibles, upon their request, may have their names restored to the list of eligibles if the list is still active:
 1. A probational employee who is separated without cause.
 2. An eligible who had been removed from the list under A.(7) above, and who then makes himself available for employment.
 3. An eligible who received an appointment as a result of this list, then resigned in good standing and wishes to be placed on the list for future consideration. This provision applies only to open competitive eligibility lists.

904.416 Notification of Disqualification of Eligibles

An eligible who is disqualified pursuant to Rule 904.415, shall be notified in writing, of such action and the reasons for disqualification within 10 work days of the action.

904.417 Cancellation of Competitive Eligibility Lists