
904.704

SALARY INCREMENTS FOR SCHOOL-YEAR EMPLOYEE

- (1) Salary increment increases shall be granted to regular full-time teachers (excluding all teachers employed under limited-term appointment) and whose services are rated satisfactory for the rating period.
- (a) Salary increment increase up to step 7 is on an annual basis from date of hire or from the date of a promotion, or from the date of last review for which increment was granted provided the teacher has worked at least seventy-five percent (75%) of one official school year.
 - (b) Salary increment increase from Steps 7 to 10 is granted eighteen (18) months from date of hire or from the date of a promotion or from the date of last review for which increment was granted provided the teacher has worked at least seventy-five percent (75%) of one school year.
 - (c) Salary increment increase from Steps 10 to 20 is granted every two (2) years from date of hire or from the date of a promotion or from the date of last review for which increment was granted provided the teacher has worked at least seventy-five percent (75%) of one school year. Employees who are at step 20 shall be entitled to the equivalence of a 3.5% increase after (24) months of satisfactory performance.
 - (d) Should a school year employee separate in good standing from the department and served seventy-five (75%) of the school year, returns under the provisions of re-employment, the employee shall be credited for the time served prior to separation for the purpose of granting salary increment, provided that the salary increment pay adjustment is based on the employee's appropriate salary increment waiting period which shall generally change the employee's salary increment anniversary date.

