



**GOVERNMENT OF GUAM**

**CIVIL SERVICE COMMISSION**

**KUMISION I SETBISION SIBIT**

490 Chalan Palasyo, Agana Heights  
P.O. Box 3156 Agana, Guam 96932  
Tel: 475-1300/01 Fax: 477-3301



**CIVIL SERVICE COMMISSION  
BOARD OF COMMISSIONERS**

**RESOLUTION NO. 99-006**

**RELATIVE TO THE DEPARTMENT OF EDUCATION  
PERSONNEL RULES AND REGULATIONS**

**WHEREAS**, the Civil Service Commission is vested with rule-making authority pursuant to 4 GCA §4106, and other statutes; and

**WHEREAS**, Governor Carl T.C. Gutierrez and Lieutenant Governor Madeline Z. Bordallo are committed to a merit system of personnel administration in the Government of Guam; and

**WHEREAS**, the Department of Education has submitted, for the Civil Service Commission's review and approval, their Personnel Rules and Regulations as required by 4 GCA §4105 and §4106; and

**WHEREAS**, the Personnel Rules and Regulations of the Department of Education is critical to the mission of the Department and in maintaining accreditation; and

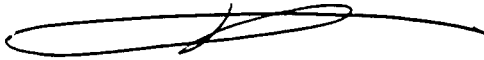
**WHEREAS**, the Civil Service Commission has reviewed the Personnel Rules and Regulations and finds it to be a comprehensive and sound document, as well as an appropriate management guide into the 21st century; and

**WHEREAS**, the Civil Service Commission first approved the Personnel Rules and Regulations on FEBRUARY 25, 1999; and

**WHEREAS**, the Civil Service Commission encourages agencies to adopt the Department of Administration Personnel Rules and Regulations so that personnel rules and regulations in the Government of Guam be uniform in substance and consistent in application;

NOW, THEREFORE, BE IT RESOLVED, that the Department of Education Personnel Rules and Regulations are hereby approved, and, a copy to be submitted to the Governor and Lieutenant Governor for promulgation and to the Legislative Secretary for filing.

DULY AND REGULARLY ADOPTED THIS 04TH DAY OF MARCH  
1999.



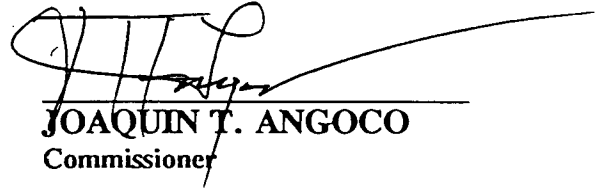
**RICHARD J. UNTALAN**  
Chairman



**MANUEL R. PINAUIN**  
Vice-Chairman



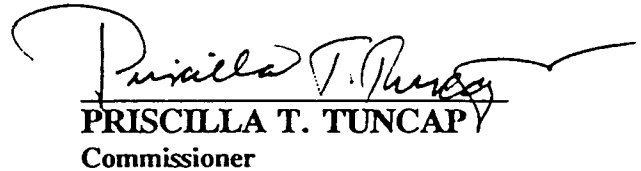
**JULIA R. CRUZ**  
Commissioner



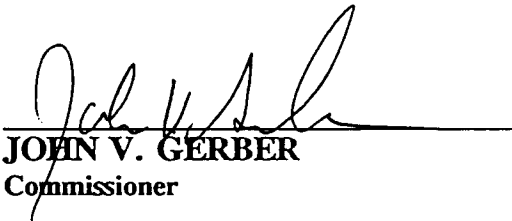
**JOAQUIN T. ANGOCO**  
Commissioner



**ZENON J. BELANGER, JR.**  
Commissioner



**PRISCILLA T. TUNCAP**  
Commissioner



**JOHN V. GERBER**  
Commissioner

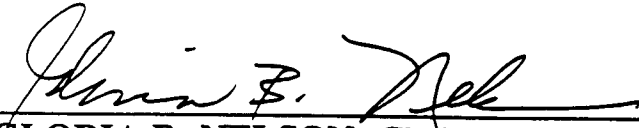
**DEPARTMENT OF EDUCATION**  
**PERSONNEL RULES AND REGULATIONS**

**SUBMITTED FOR BOARD ACTION:**

  
\_\_\_\_\_  
ROLAND L.G. TAIMANGLO, Director of Education

05/29/97  
**Date**

**ADOPTED BY BOARD OF EDUCATION:**

  
\_\_\_\_\_  
GLORIA B. NELSON, Chairperson TBOE

07/11/97  
**Date**

**APPROVED BY CIVIL SERVICE COMMISSION:**

\_\_\_\_\_  
ELOY HARA, Executive Director, CSC

\_\_\_\_\_  
**Date**